

Teacher Recruitment and Retention

Lynne Neagle AS/MS
Ysgrifennydd y Cabinet dros Addysg
Cabinet Secretary for Education



Llywodraeth Cymru
Welsh Government

Buffy Williams MS
Chair of the Children, Young People and Education Committee
Welsh Parliament
Cardiff Bay
Cardiff
CF99 1SN

12 March 2025

Dear Buffy,

Thank you for your letter of 18 February requesting information about the Strategic Education Workforce Plan to inform the scoping of your forthcoming inquiry. I welcome the Committee's interest in this area.

As I outlined in my written statement, I'm aware from my discussions with teachers, leaders and teaching assistants that there are increasing pressures on the profession and society's expectations of what we expect from our schools have changed.

My officials are currently working with the WLGA and local authorities / governors as the employers and the education unions through our existing forums to develop the framework for the plan. I anticipate that I will be in a position to share this more widely during the summer term to inform an open discussion with the profession and other key stakeholders. Subject to collective agreement, I hope to be able to publish the plan in 2026.

I would be happy to share further information with the Committee members during the summer term.

Yours sincerely

Lynne Neagle AS/MS
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Cabinet Secretary for Education

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We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

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